

NIC Bulletin

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Official Newsletter of the National-Interstate Council of State Boards of Cosmetology, Inc.

www.nictesting.org

Milady Turns 80 1927-2007

The Milady Publishing Corp., the leading publisher in the industry for Barbering and Cosmetology, has served the industry for the past 80 years.



Nicholas F. Cimaglia

A gentleman, Mr.

Nicholas F. Cimaglia, had a dream that he foresaw in the future of the beauty profession, an industry that would advance into the 21st Century. With such a driven passion for the future of cosmetology, Mr. Cimaglia started his own company in the Bronx in New York in 1927 under the name of Milady. That was the beginning 80 years ago when publishing his first book "Hair Bobbing" became a success. By 1956 the company had produced more than 100 different kinds of beauty culture (cosmetology) textbooks, training workbooks, teaching aids and many pamphlets. Mr. Cimaglia was always aiming at providing teachers and students with the best possible materials to help the schools graduate successful stylists.

Milady texts and work books became widely used at that time in both the private and vocational cosmetology schools. Nick always made sure that the books were current by containing the newest techniques that were being used in the salons by periodically doing revisions to keep them up-to-date.

Keeping a steady flow of students in the beauty schools was always a problem which was a concern with Milady. This great concern forced Mr. Cimaglia to become

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Conference Plans Made

Now that the plans have all been finalized and put in place for the NIC Annual Conference, August 25-27, 2007 at the beautiful Black Hills of South Dakota, the South Dakota Cosmetology Commission members are ready to welcome everyone to their state.

The Conference Committee has combined their synergy of ideas together to help bring three days of an outstanding program to the delegates. The committee has also been working closely with the Administrators on their program, to insure everyone an equal balance of great education. There will be a great amount of time spent on break out sessions on the following: Exams (Cheaters and Consequences), How to be Cybersafe, Disciplining Actions, Pandemic Preparations, Two-Tier Esthetics, plus more topics that will be presented.

All members will find the selected topics very valuable. Not withstanding the importance of the subjects on: Illegal/Unlicensed Activity, Board and Administrator's Roles, Roberts Rules and Orders and the NIC Exams Update by the featured guest speakers who will be presenting the delegates with much need

for better every day board activities that demand the attention of all. Synergizing will be a panel of Industry Leaders, the new Health and Safety Issues, and along with the program "Success is Not a Spectator Sport" by renowned speaker Charles Marcus. The delegates will be able to utilize this valuable information and apply it their daily board activities.

The Conference Education Committee Co-Chairman, Jackie Dahlquist and Sue Monge have undertaken a great deal of time to assure everyone all the comforts and conveniences during the conference. The evening social activities are planned with a lot of festivity and fellowship. A chance to see the Black Hills and Mount Rushmore are breathtaking in itself to see. With so much available for tourists to see and do, an added center of attraction going on is the Central States Fair (for those who love fairs), and the Sturgis Motorcycle Rally. Hope every state is set and ready to go. South Dakota is.



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Message From the President



As this year's conference is fast approaching, I would like to reflect on the major accomplishments of NIC this year. It has been a year I will always remember with both a sense of pride and fulfillment. We have seen one of the most impressive retention and growth periods that NIC has ever seen. We have signed new contracts with several new states and we would like to welcome both Ohio and North Carolina back onto the NIC testing program. We have also grown substantially within the international market by entering into contracts with both South Korea and Puerto Rico and Kirby Morris is working with quite a few other countries that I suspect will be entering into contracts with us in the future.

We have seen the development of the new Advanced Esthetics and Permanent Makeup Examinations. This in and of itself makes the LOUD statement that we ARE the only National Examination within the industry!!!!

I must take this opportunity to thank Sue Monge, Jackie Dahlquist, Lois Wiskur and the entire Education committee for the exhausting, yet fabulous job they have done in putting together one of the most exciting

agenda's yet! I truly hope that every state can be represented with their attendance this year! I know I personally can't wait to see both Deadwood and Mt. Rushmore, and I know you will be sorry if you are not with us this year.

I would be amiss if I did not take this very public opportunity to thank my entire executive board, Kirby Morris, LaFaye Austin, Jackie Dahlquist, Kay Kendrick, Betty Leake, Ken Young, Steve Colarusso and Darla Fox. You guys are the best. I also couldn't make it without the daily help of Debra Norton and Mary Manna, I owe you both so much. Thank you from the bottom of my heart.

I would like everyone to know how much NIC means to me, and over the years, this has truly become a passion of mine. I hope that with the support of the delegates, I can continue to serve this wonderful association.

I can't wait to see you all in South Dakota... safe travels and God Bless each of you.

Respectfully,
Rosanne Kinley
NIC President

Newsletter Contest



The Annual Newsletter contest will once again be held at the Annual Conference in Rapid City.

Newsletters will be judged on criteria used, including: layout and design of pages, articles relevant to the industry, effectiveness of headlines and graphics and clarity and correctness.

This year a new category has been added for the States who have just a one page newsletter.

Ken Young is Chairperson of the competition and if information is needed please contact Ken at (405) 720-1203 or hotheads1@aol.com.

Don't forget to bring your newsletter. Prizes will be given for first, second and third place.

Memories

From Aurie Gosnell



When I received by mail the information for the Annual Conference in South Dakota, it brought back a flood of fond memories of many Conferences that I've had the privilege to attend.

As the saying goes "about a hundred years ago", when I first started to attend the NIC Conferences, the many vivid memories on just what the preparations were on getting ready to attend and what was entailed. Also what the preparations involved during the conference itself.

Back then we would start the annual meeting on a Wednesday or Thursday and would go till Monday or Tuesday. So to get ready for that many days, we always packed half of our closets (couldn't decide what to wear.) Not only did we travel in style (proper ladies) wearing suits, hats, heels and gloves, we also attended all the convention functions and dressed formal with extra accessories. When flying it was nothing to check in a few hat boxes with one's luggage, because you needed at least three or four for the luncheons and banquets and we never paid any extra baggage charges. Yes, gloves were definitely a must for daytime as well as evening wear and we always put them right back on after we finished eating. Now I hardly own a pair. Also, the ladies were always sporting cover ups or wraps, in the line of mink stoles or fur wraps because the rooms were usually cold.

It was important that a lot of Board members were always seen in public when wearing their finest even when representing their boards. I remember we used to have a member (sweet lady) from our South Carolina Board, that when we were administering the exams to students, always came wearing a hat with a veil that covered her eyes, hitting just the tip of her nose. She also would adorn white gloves, which she never removed even when examining, no matter what her assignment was.

The social functions always had a special theme, so everyone could dress appropriate

to the theme, kind of like we still continue to do today. I remember one time, the South Carolina Board received some material that represented the state flag from the Governor's office. The girls on the board had special dresses made, so we all looked alike and everyone would know where we were from.

Hotel rooms in those days came at a premium. In 1963 in Las Vegas, NV we were at the Sands Hotel and only paid \$15.00 a night plus it was \$6.00 for a luncheon that included a trip to Hoover Dam. By 1972 the rooms in Boston, MA were around \$25.00. The registration was about \$25.00 plus \$57.50 for all the meals and we were given a la carte special for both for \$65.00 for the complete days we were at the conference. We also had all of our meeting in the "Copa" room when at the Sands in Las Vegas and always had to be finished with the day's business before 5:00 so they could set up for their evening entertainment. I remember Elvis Presley was doing a movie at the same time in Vegas and some of the delegates always got up before 4:30 a.m. so they could get a glimpse of the "King" and see some on site filming. Sure, you can bet I was among them, I wasn't about to miss the chance of seeing a Hollywood celebrity. Years later I found out my dear friend Peggy Dietrick, from TX was performing at the same time at a different hotel. Sadly to say I can't remember if I saw her or not, all I know is that I missed a wonderful show.

Not much has changed when reviewing the Conference agenda. The same issues are still being discussed and the only difference is that the titles of the Committees have changed somewhat even though they

still mean the same. We now have more speakers and less board business. Back in those days, the 50's-60's, each State Board, whether in attendance or not, was required to submit 60 copies of a report on what the State's activities were that past year. Today the States can go on-line to find out information from any state. One thing that comes to mind is how some states would get together and host an event or meal function instead of having independent sponsors like we have today.

The political aspect used to influence the delegates when elections were held are the liking of today. It was nothing unusual to have 4-5 people run for an office. This is the area where the least changes have occurred in the past fifty years. So much for politics.

Enough for reminiscing of the past. Due to family health I'm sorry to announce that I won't be in attendance at this year's conference. I will regretfully miss each and everyone and the wonderful events that are planned. I would like to extend my congratulations to Milady for their wonderful 80 years of much appreciated service and dedication to NIC and the Cosmetology profession. Also, I would like to wish President Rosanne Kinley a very successful conference.



Infection Control Standards

Not knowing if the proper terminology or the right definition of words that are used correctly when addressing the subject of infection control has become very confusing to most Boards. In some incidences, Boards have become the subject of scrutiny due to the lack of proper knowledge on the right infection control definitions. This is especially true when Boards are referring to the proper terms and standards when implementing the state's Statute and Rules and Regulations for the practitioners when performing services on the public.

What are the correct terms or words to use? What are the true meanings and how to put them in proper placement? These questions have become a major concern for many boards when it pertains to the prevention of transmission of infectious and communicable diseases. Today's public demand on proper protection has exceeded most of the regulatory control which has also made Boards become more voluble on the subject of infection control.

By not being an expert in the field of infectious control nor knowing how many Boards are presently addressing the subject, an in depth study was created with much research. With the wonderful help of some individuals who all have done some work on infection control, it became the consensus that the much needed current information would be shared with the Boards. This shared information should help when the Boards are promulgating their new revisions for the rules and regulations in the State. A great suggestion would be to provide a glossary or a page on just the proper terminologies and meanings for the definition of the words when relating to health care and infection control.

Boards should find this information helpful and how to apply it when in the process of making critical decisions on the proper terms and words when working with the health/infection control subject.

The NIC Health and Safety Committee has found that the word "sanitation" is no longer a choice word to use due to its low level activity when treating areas of contamination.

Sources of information and assistance include Sue Sansom, AZ, NIC Health and Safety Committee; Oregon Health Licensing Agency, Kraig Bohot Communications Officer, kraig.bohot@state.or.us; Milady Publishing Co.; Ultronics, Geri Cevetillo-Tuccillo.

The following is just a selected list of some terms and definitions.

Clean - the absence or removal of soil or dirt by washing and sweeping, cleaning wipe or any other appropriate method used as a preliminary process before rendering a sanitary condition by using disinfection or sterilization.

Disinfectable - items that can be disinfecting.

Disinfect - method or process to destroy harmful organisms including bacteria, viruses, germs and fungi.

Disinfection - a process to eliminate most microorganism, viruses, bacteria but not effective against bacterial spores by complete immersion of object(s) or portion(s) in a disinfecting solution.

Disinfectant - a chemical agent of adequate strengths to maintain effectiveness, destroys most bacteria, fungi and viruses but not spores on surfaces. Must be hospital level.

Disinfection - High Level - disinfectant to be used for all tools and implements with sharp edges or points, (clipper blades, scissors, razors and etc.)

Disinfectant - High Level - A chemical agent, which has demonstrated tuberculocidal activity. Capable to inactivate some but not all bacterial spores but will kill tuberculosis.

Disinfection - Low Level - To be used for all tools or implements without sharp edges or points (combs, brushes, rollers, rods and etc.)

Disinfectant - Low Level - A chemical agent which has demonstrated bactericidal, germicidal, fungicidal and limited virucidal activity and is registered with EPA. Capable of inactivating most bacteria, some viruses and fungi but not bacterial spores or myco-

By Lois Wiskur

bacterium tuberculosis.

Germicide - a chemical that is germicidal, fungicidal, virucidal.

Hospital Grade Disinfectant - a chemical germicidal, fungicidal pseudomonocidal, virucidal effective against salmonella cholereses, staphylococcus aureus and pseudomonas aeruginosa. Most have label claims and registered by EPA.

Multi-use Tool or Item - items that are made of metal (shears, clippers, nippers), glass, hard plastic (combs, brushes, some foot files) or mylar (fiberglass nail files). They must be cleaned and then disinfected immediately after every use.

Single Use Tool - a tool that can not be cleaned or disinfected, must be thrown away after one use. If the cleaning and disinfecting process damages the item then it is disposable.

Sanitary - free of agents of infection, diseases or infection by insects and vermin, free of soil, dust or foreign material by removal. Being clean.

Sanitation - a process or method of low-level destruction of only surface bacteria.

Sterilization - a process or method to sanitize by either a steam sterilizer or a dry heat sterilization or autoclave registered and listed with the USFDA. The process that destroys all forms of microbial life, living organisms including bacterial spores.

Sterilizing - when tools or implements are put in a dry heat sterilizer, steam sterilizer or autoclave at required heat temperature or the pressure required by manufacturers directions and is registered with the FDA.

Soiled - means an article has been used and has not been cleaned or disinfected before use.

EPA - US Environmental Protection Agency.



FDA - US Food and Drug Administration.

OSHA - Occupational Safety and Health Administration. Federal agency charged with the enforcement of safety and health regulations. By law every employer, regardless of what state one lives in, is required to comply with guidelines.

HIV - Human Immunodeficiency Virus; virus that causes AIDS.

HBV - Hepatitis B Virus.

MRSA - Methicillin Resistant Staphylococcus. An infection caused by a group of bacterial called staphylococcus aureus.

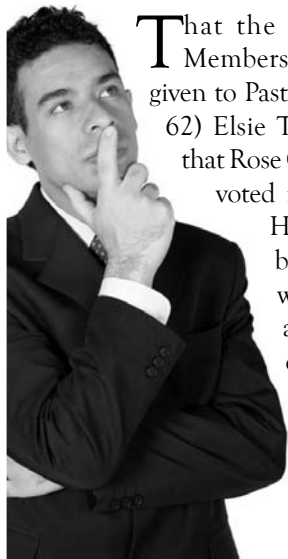
Tuberculocidal - a disinfectant agent that is capable of elimination most all bacteria and spores that cause tuberculosis, must be Hospital Graded with EPA approved.

Work area - an area where services are performed and or where preparations are conducted by not limited to shampoo area, or work stations.

State Happenings

The North Carolina State Board of Cosmetic Art Examiners contracted with NIC to begin administering the NIC Theory and Practical Cosmetologist Exam.

Did You Know?



That the first Honorary Membership of NIC was given to Past President (1960-62) Elsie Tinsley, MT, and that Rose Couture, NH was voted in 1963 the first Honorary Member of the Council with the rights of attendance at all conventions.

MILADY TURNS 80....

CONTINUED FROM PAGE 1

instrumental in getting all segments of the industry together to form the Beauty Career Council. At that time Nick was given space to hold the original all industry meeting at the International Beauty Show in 1953. The purpose of the Council was to put a united effort of the industry behind the drive to get more students for the schools.

Milady took to printing books, pamphlets and literature to foster the idea of encouraging teacher training programs for cosmetology instructors along with refresher courses. This was with the hope of getting better qualified teachers to help raise and keep the education standards on par with other vocations. A milestone in Milady's history was made in the early post-war years when they prepared the first beauty culture career film to aid the schools in attracting new students. In the past decade Milady had been very instrumental in the advancement of the teacher's training programs. Today the program is one of the most active programs available. Today's modern technology and the latest advancement of visual aid materials has allowed the program to meet a level of the highest standards never thought to be possible.

From the beginning Milady's one aim was to work and have full cooperation with the State Boards by making sure that their educational standards were the same as the boards and assisting in the compilation of materials concerning minimum standards for training of students and teachers. This was the start of Milady developing a lasting relationship with all the boards that has continued over the years.

During these successful years in the 1940's, Mr. Cimaglia's passion for education allowed the company to relocate to a better location by moving to White Plains for the next half a century. By relocating with 14,000 square feet of floor

space, a new printing plant and bindery area were created along with a reference library of 1,500 books and the opening of the Milady Educational Center for research in 1956. Being forced to expand to a larger location, they relocated once again, this time in 1991 to Albany, NY.

Milady published the first National Beauty School Journal in 1948, which they continued to do for over 50 years. It was about the middle 1940's when Nick and his wife Alice became very involved with the boards and in 1956 began to publish and mail the NIC Bulletin. This tremendous act of generosity continues yet today where the major cost incurred in the preparation, printing, and mailing of the NIC Bulletin is underwritten as a service to the cosmetology industry by Milady.

Mr. Cimaglia's dream still continues to flourish today. Milady has over 90% of the market for the Cosmetology, Technology and Esthetics industry with 100% of the marketing for the Barber's industry.

Mr. Cimaglia's passion, foresight, true dedication and strong vision for Milady has earned them outstanding recognition for their outstanding endeavors in the Cosmetology industry for the past 80 years. Thank you Milady for being a true friend to the industry and State Boards. Now we know why Nick's best and dearest friend Jacob Yahm called him "patron saint" of all cosmetology and especially for his company Milady.

Mr. Cimaglia's vision continues today with a tremendous team of personnel and educators, who continue to publish the most current educational materials that are available for all the programs offered by Milady. With such a great team, the industry can expect at least 80 more years from Milady.

www.nictesting.org

Getting to Know Your Officers

A. LAFAYE AUSTIN

State: Oklahoma

Title: NIC Vice President



1. **Years served on your State Board:** 11 yrs

2. **Who inspires you the most?** My God

3. **Three words that express you the most:** Loyal-Honest-Dedicated

4. **What makes you a good role model to represent NIC as an officer?** When I sought an officers position on the NIC Executive Board I took an oath to uphold the position that I was elected to serve. I have represented NIC and the States for all the right reasons, continuing to provide legal and defensible exams in the most cost effective manner, providing conferences where States can bring knowledge to the NIC and NIC can provide knowledge to the States. I have served with integrity, dignity and honestly, using my expertise in Cosmetology to protect the public and speak out on Cosmetology issues. What makes me a good role model for NIC is my dedication, hard work, ethics and always leaving room for improvement.

5. **How do you see that serving as an NIC officer has helped in creating a more positive role for NIC in the industry?** I believe that my serving on the NIC board for the last 6 years, working on the exam committee, legislative committee, policy and procedures committee, by-laws committee, new member committee, 3 years as region director and a host of other committees has proven that as a NIC officer I have contributed to NIC's positive role in the industry.

6. **What issues in the future, if any, do you see that NIC will need to address?** I see the future of NIC will be determined by keeping focused on exactly what NIC was established to do, provide a gathering of States and listening to those states and providing a cost effective Exam. I feel very strongly that NIC needs to help assure our Cosmetology Esthetician license is not taken over by the Medical professionals.

7. **Why do you think it's important that there should be an effective system of checks and balances in place to ensure NIC members that the officers are acting on behalf of the States best interest?** Every NIC officer should be acting in the best interest of the States and it is very important that there are checks and balances available to the States, because we are elected by the states to act in their best interest while ensuring the funds and human resources of NIC are used for the betterment of the industry and not for personal gain.

BETTY J. LEAKE

State: Missouri

Title: NIC Region II Director



1. **Years served on your State Board:** 1

2. **Who inspires you the most?** God and my husband.

3. **Two words that express you the most:** Loyal and loving.

4. **What do you think makes you a good role model to represent NIC as an officer?** Past experience as instructor, board staff, cosmetologist and esthetician.

5. **Do you see that serving as an NIC officer has helped in creating a more positive role for NIC in the industry?** I have more respect for the people writing the exams.

6. **What issues in the future, if any, do you see that NIC will need to address?** Spa services.

7. **Why do you think it's important that there should be an effective system of checks and balances in place to ensure NIC members that the officers are acting on behalf of the State's best interest?** More public relations would show how surveys are used and why they are important to answer.

8. **People would be surprised to know your weakest moment is:** My grandchildren and thoughts of my grandmother.

DARLA FOX

State: Missouri

Title: Board Administrations Representative



1. **Years served on your State Board:** Executive Director - 7 years. State of Missouri - 25 years.

2. **Who inspires you the most?** Mother, who still reminds me that I will be most successful if I remember to keep God first, family second and my professional life third.

3. **Three words that express you the most:** Dedicated, loyal, compassionate.

4. **What makes you a good role model to represent NIC as an officer?** Respect for the NIC organizations and love of the cosmetology and barbering industry. Years of service in state government—beginning my career in the lowest level of the professional ladder and working my way up to the top.

5. **Do you see that serving as an NIC officer has helped in creating a more positive role for NIC in the industry?** Yes.

6. **What issues in the future, if any, do you see that NIC will need to address?** Consider the possibility of developing a nation-wide disciplinary data bank whereby states could report and track disciplinary action.

7. **Why do you think it's important that there should be an effective system of checks and balances in place to ensure NIC members that the officers are acting on behalf of the State's best interest?** The integrity of the organization is at risk if the ? end of checks and balances are not maintained and the members are not kept informed.

8. **People would be surprised to know your weakest moment is:** Coming to the realization that I can't always make things work out or have the ability to "fix it" when my family and friends come to me for advice.

ROSANNE KINLEY



State: South Carolina

Title: President

1. **Years served on your State Board:** 8 years
2. **Three words that express you the most:** Loyal, Compassionate, Responsible.
3. **What do you think makes you a good role model to represent NIC as an officer?** I have made NIC a top priority in my daily activities and have made it my goal to promote NIC to its highest level possible.
4. **How do you see that serving as an NIC officer has helped in creating a more positive role for NIC in the industry?** I believe we have promoted ourselves as the association that believes in its members and that in our testing program customer service has become more than lip service, our states are truly seeing it.
5. **What issues in the future, if any, do you see that NIC will need to address?** Educating states to the value of eliminating the paper pencil examinations for use of the computer based test for the purpose of advanced security.
6. **Why do you think it's important that there should be an effective system of checks and balances in place to ensure NIC members that the officers are acting on behalf of the State's best interest?** All financial reports and board minutes are always available at anytime for complete viewing, as is an annual audit report. As this is a non profit association, all items should be visible for the delegates. I will always fight for a members right to question all activities, but the members should have faith and trust in the board that they elect and not participate in micromanagement.
7. **People would be surprised to know your weakest moment is:** Telling people that my calendar is full.

JACKIE DAHLQUIST



State: South Dakota

Title: Secretary/
Treasurer

1. **Years served on your State Board:** 16
2. **Who inspires you the most?** I am fortunate to be surrounded by friends and family that are supportive and uplifting.
3. **Three words that express you the most:** I have a copper bracelet inscribed with these words: Courage, Strength, Integrity.
4. **What do you think makes you a good role model to represent NIC as an officer?** I listen to everyone's point of view and make the best decision that is for the good of the organization.
5. **How do you see that serving as an NIC officer has helped in creating a more positive role for NIC in the industry?** I am positive about NIC and believe in NIC's mission, so I strive to encourage all working together.
6. **What issues in the future, if any, do you see that NIC will need to address?** Endorsement and national standardization continue to be ongoing and need to continue being looked at seriously.
7. **Why do you think it's important that there should be an effective system of checks and balances in place to ensure NIC members that the officers are acting on behalf of the State's best interest?** With the structure set for the NIC Executive Board and with the help of legal council, it has created a fair and effective working role, allowing the membership assurance that the board works to keep focusing on NIC issues only.
8. **People would be surprised to know your weakest moment is:** Giving in to my grandson's wishes!

REGION I & II MEETING....

CONTINUED FROM PAGE 8

"Estheticians in the Medical Field". There was round table discussion following the presentation on laser legislation from the different states.

Jeff Griffin, Missouri Executive I, talked to the group concerning "Infection Control". Pictures were shown of salons with improper sanitation and the group shared several ideas about disinfection techniques used from all the states present.

Before recessing, Stephen Quimby and Mark Setash, LaserGrade, presented a power point presentation on computer based testing versus paper and pencil.

Sunday morning, the program began with breakfast sponsored by Pivot Point. Rosanne Kinley, President of NIC, spoke on "Two Tier Esthetics". Rosanne discussed the various types of licensing tests that are now being offered by NIC. She initiated a short question and answer period with the all region representatives present. Rosanne reminded everyone that the NIC Annual Conference will be held in Rapid City, South Dakota on August 25 - 27, 2007 and hoped to see everyone there.

The round table discussion covered the following topics: licensing for shampoo licensing, hair braiding and laser legislation in various states.

Upon adjournment, Kay Kendrick and Betty Leake thanked the sponsors and everyone for attending the meeting and for giving of their time to share with others. Meeting adjourned at 12:00 noon on Sunday, May 6, 2007.

Betty Leake
Region II Director

ATTENTION!

NIC Conference, Rapid City, SD. August 25-27, 2007. Call for reservations at the Ramkota, Rapid City, SD at (605)

343-8550. Room rates are \$99.00 a day plus applicable tax. Make your plans now!

Conference information:
Debra Norton - (501) 227-8262
debranorton@sbcglobal.net

Make plans to attend
NIC'S
ANNUAL CONFERENCE

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Bulletin

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Region I & II Meeting

Regions I & II held a joint meeting on May 4-6, 2007 in beautiful Savannah Georgia at the Hilton Inn. States represented at the meeting were:

Alabama, Arkansas, District of Columbia, Georgia, Louisiana, Minnesota, Missouri, Nevada, North Carolina, Pennsylvania and South Carolina.

A welcome reception sponsored by Laser Grade kicked off the meeting Friday evening on May 4, 2007.

Saturday, May 5, 2007 breakfast was sponsored by Milady. Kay Kendrick, Region I Director, introduced the following members of the NIC Executive Board that were present: Rosanne Kinley, President, Larry Walthers, NIC Past President and NEC Chairman, Michael Hill, NIC Past President and NEC Committee Member, Peggy Moon, NIC Past President, Darla Fox, Board Administrator's Representative and Betty Leake, Region II Director.

Douglas Van Essen, Executive Director from North Carolina, addressed the group regarding the importance of "Developing Continuing Education". The power point presentation was very thorough and contained tips and information on how states could begin the legislative process requirin

continuing education for all cosmetology classifications.

Leila Cohoon, Member of the Missouri State Board of Cosmetology & Barber Examiners, also gave a power point presentation on the subject of reciprocity and a brief but exciting view of the history of the cosmetology profession.

Eddie Jones, Executive Director of the South Carolina Cosmetology Board, gave a detailed presentation on best practice for states to follow when beginning "Implementation of Continuing Education".

Lunch was sponsored by Super Cuts after which Senator Eric Johnson was the guest speaker who discussed many ways of "Working with Legislators". He stressed the importance of getting to know your legislators and educating them on any proposed legislation that affects the cosmetology professional or industry. He stressed to all of us to not be afraid or hesitant to voice your concerns.

Michelle Turley from Georgia and Doug Van Essen from North Carolina presented information on the use of "Lasers". They explained the different types of laser classifications and discussed in depth -

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